

Minutes Tempe Police Public Safety Personnel Retirement System Board March 3, 2016

Minutes of the Tempe Police Public Safety Personnel Retirement System Board, held on Thursday, March 3, 2016, 2:00 p.m., at the Human Resources Conference Room, 20 E. 6th Street, Tempe, Arizona.

Board Members Present:

Kelley McMenemy
Jeff Millen
Bill Munch

Board Members Absent:

Mark Mitchell, Mayor
Joe Brosius

City Staff Present:

Renie Broderick, Internal Services Director
Suzanne Olson, Employee Benefits Manager
Tammy Milhon, HR Specialist
Susan Buck, Executive Assistant

Legal Counsel Present:

Cynthia Kelley

Jeff Millen called the meeting to order at 2:05 p.m.

ITEM VII – Boardmember Appointments (taken out of order):

Local Board Secretary Renie Broderick welcomed new board member, Bill Munch, who was appointed to the Board by Tempe City Council on February 25, 2016. Mr. Munch is the new Chair of the Tempe Merit System Board and therefore also serves on both the Tempe Fire and Police PSPRS Boards.

ITEM I - Consideration of Meeting Minutes

Motion by Kelly McMenemy to approve the February 4, 2016 Board Meeting Minutes, February 4, 2016 Fire & Police Boards Joint Meeting Minutes and the February 4, 2016 Board Executive Session Minutes. Bill Munch stated that he would abstain from voting because he did not attend the February meeting. The motion did not carry due to lack of quorum. The meeting minutes were tabled for future consideration at the April 7, 2016 meeting.

ITEM II - Public Appearances

There were none.

ITEM III - Motion to Adjourn to Executive Session

There was no executive session held.

ITEM IV – New Members

Motion by Kelly McMenemy to approve the New Member applications of **Sebastian Arrubla**, **Tamar M. Percevecz** and **Brandon R. Rop**; and the application of **Keith R. Fukuda**, noting Mr. Fukuda's pre-existing conditions; second by Bill Munch. Motion passed on a voice vote 3-0.

ITEM V – Prior Service / Transfer of Service

The Board acknowledged the transfer of service by **Adam Shipley** of 0.419 years from the Arizona State Retirement System.

ITEM VI – Application to Enter the Deferred Retirement Option Plan (DROP) Program:

Motion by Kelly McMenemy to approve the application of **Daniel J. Wong** to enter the Deferred Retirement Option Plan (DROP) Program; second by Bill Munch. Motion passed on a voice vote 3-0.

ITEM VII – Status Update on Pending Disability Applications:

Jeff Millen provided the Board with an update on the pending Independent Medical Exam (IME) results of **James Click**. Boardmember Millen stated that the IME results are taking longer than anticipated, but the IME report should be received by the April meeting. Suzanne Olson, Employee Benefits Manager, stated that Mr. Click attended his second IME on February 11, 2016.

Kelly McMenemy provided the Board with an update on the pending IME of **Darren W. Mowery**, stating that the IME is scheduled for March 16, 2016 and the report will hopefully be received in time for the April meeting.

ITEM VIII – Status Update on Denial of Application for Accidental Disability Benefits:

Executive Assistant Susan Buck stated that **William Vanek** submitted a request for re-hearing, which is pending supplemental information that Mr. Vanek stated he would be providing. Once that information is received, the re-hearing will be placed on the board meeting agenda.

ITEM IX – Annual Review of Members Receiving Disability Benefits

Board Legal Counsel Cynthia Kelley stated that the board meeting packet includes a memo that she drafted in response to discussion of this agenda item at the February board meeting. Boardmember Millen questioned whether a member hired after 2012 receives 50% or 62.5% if he/she applies for and is approved for a disability pension in the future. Boardmember Millen further clarified his question, stating that since members hired before 2012 have the option to retire at 20 years, but members hired after 2012 can only retire at 25 years, do “after 2012” members get 50% of what 20 years would be or do they get 62.5%, because that is what is mandatory in normal retirement. Ms. Kelley stated that she could find out the answer and provide it to the Board.

Boardmember McMenemy stated that she reviewed the list and did not see anyone on the list that needed to be re-examined. Boardmember Millen concurred.

ITEM X – Application for Survivor’s Benefits:

Motion by Kelly McMenemy to approve the application for Survivor’s Benefits of **Victoria Kells**, surviving widow of **Dan Kells**; second by Bill Munch. Motion passed on a voice vote 3-0.

XII - Future Meeting Date

The next meeting is April 7, 2016. Boardmember Munch stated that he would not be able to attend the April meeting.

ITEM XIII - Future Agenda Items

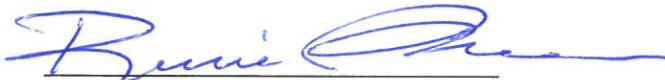
Ms. Broderick stated that the previously discussed review of *benefit calculation examples* would occur at a later date, once staff has an opportunity to compile the information.

Ms. Broderick stated that the board also previously requested that staff research whether it was possible to obtain the *medical from the previous PSPRS employer for lateral transfers/hires*. Staff checked with the State Administrator’s Office and it does not appear that any other entities request that information, but staff will circle back to clarify that. Ms. Kelly stated that dependent upon what happens with pending state legislation; it may be something that other entities would be interested in. The Board generally discussed fund liability for disability applications. Ms. Kelly clarified that if a member transfers from another jurisdiction and subsequently files for disability, that disability benefit would be payable

from Tempe funds. Boardmember Millen stated that the reason for the request was to see what was listed as a pre-existing condition on paperwork elsewhere to make sure that there wasn't something left off of the medical paperwork completed with Tempe. Boardmember McMenemy stated that it would be beneficial to compare the medical questionnaire completed for the previous employer and the medical questionnaire completed for Tempe to see if the information provided was the same.

Adjournment

Motion to adjourn by Kelly McMenemy; second by Bill Munch. Motion passed unanimously on a voice vote 3-0. The meeting adjourned at 2:17 p.m.



Renie Broderick
Local Board Secretary